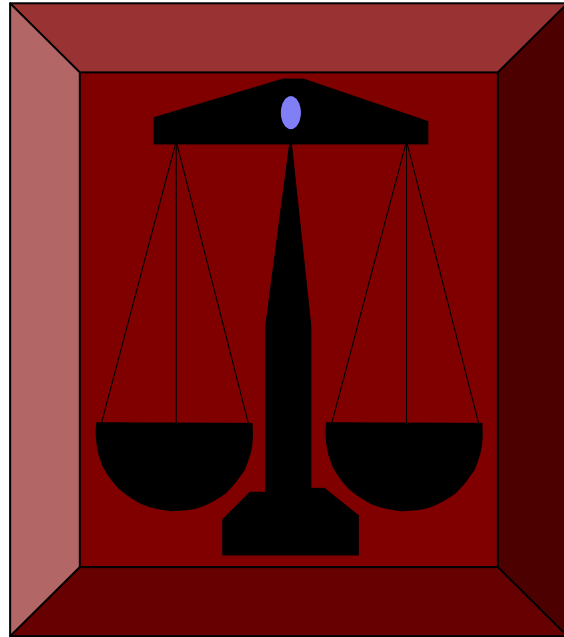




ARBITRATION ASSOCIATES, INC.

**Arbitration
Associates Inc.
Welcomes our
Newest Panel
Member!**



Tracy Ann Houck, Esq.

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Tracy Ann Houck received her bachelor's degree in English Literature from the College of William and Mary, her Publishing Institute degree from the University of Denver, and graduated in 1992 from the T.C. Williams School of Law at the University of Richmond. After spending more than 2 years in Tokyo as an English language instructor, she worked as Copy Editor / Editor for several years in New York for Warren, Gorham & Lamont and for Marsh & McLennan, and then for The Michie Company in Charlottesville. She has been practicing law in Fredericksburg for 16 years, first for Roberts, Ashby & Parrish, and now as a partner at the successor firm of Parrish, Houck & Snead, PLC. Her professional affiliations include the Virginia Joint Alternative Dispute Resolution Committee, the Fredericksburg Area Bar Association (President 2006), the Fifteenth Judicial Circuit Bar Association (President 2000), the Virginia Association of Defense Attorneys, and the Virginia Trial Lawyers Association, for which she serves on the CLE Committee and co-chairs the Solo and Small Firm Conference. Her areas of expertise include Insurance Defense, Personal Injury, Insurance Coverage, and General Civil Litigation.

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