

Arbitration Associates, Inc.

RICHMOND PANEL

J. THOMPSON CRAVENS, ESQ.

J. Thompson Cravens is a partner at J. Thompson Cravens & Associates, P.C., of Richmond, Virginia. Mr. Cravens is a 1984 graduate of the University of Virginia and a 1987 graduate of the College of William & Mary Marshall-Wythe School of Law. Before commencing practice in Richmond in 1991, he served four (4) years in the United States Army Judge Advocate General's Corp., Veteran of Operations "Just Cause", Panama 1989 and "Desert Storm", Persian Gulf 1990-1991. His litigation practice consists of both plaintiff and defense work, in the areas of personal injury, contract disputes, domestic relations and medical malpractice. The Circuit Court of Powhatan County, Virginia has appointed him as a Judge pro Tempore.

TRACY ANN HOUCK, ESQ.

Tracy Ann Houck received her bachelor's degree in English Literature from the College of William and Mary, her Publishing Institute degree from the University of Denver, and graduated in 1992 from the T.C. Williams School of Law at the University of Richmond. After spending more than 2 years in Tokyo as an English language instructor, she worked as Copy Editor / Editor for several years in New York for Warren, Gorham & Lamont and for Marsh & McLennan, and then for The Michie Company in Charlottesville. She has been practicing law in Fredericksburg for 16 years, first for Roberts, Ashby & Parrish, and now as a partner at the successor firm of Parrish, Houck & Snead, PLC. Her professional affiliations include the Virginia Joint Alternative Dispute Resolution Committee, the Fredericksburg Area Bar Association (President 2006), the Fifteenth Judicial Circuit Bar Association (President 2000), the Virginia Association of Defense Attorneys, and the Virginia Trial Lawyers Association, for which she serves on the CLE Committee and co-chairs the Solo and Small Firm Conference. Her areas of expertise include Insurance Defense, Personal Injury, Insurance Coverage, and General Civil Litigation. Just announced; Ms. Houck is the winner of the "2011 Legal Elite" for her ADR work. This award arrives on the heels of her recognition as the 2011 Bar Leader of the Year Award from the CLBA of the Virginia State Bar.

CAROLYN C. LAVECCHIA, ESQ.

Ms. Lavecchia is a graduate of the T.C. Williams School of Law at the University of Richmond and a partner at the law firm of Williamson & Lavecchia, L.C. She is also a registered nurse and family nurse practitioner. Ms. Lavecchia received undergraduate and graduate nursing degrees at the University of Virginia and the University of Tennessee. She is president-elect of the John Marshall American Inn of Court, an active member of the Virginia Trial Lawyers Association, a past president of the Metropolitan Richmond Women's Bar Association, and a member of the American Society of Law and Medicine. She is admitted to practice before the Virginia Supreme Court, the

U.S. District Court for the Eastern and Western Districts of Virginia, and the Fourth Circuit of the U.S. Court of Appeals. Ms. Lavecchia concentrates her legal practice in medical malpractice litigation and personal injury.

JOHN S. MORRIS, III, ESQ.

Mr. Morris is a partner at Beale, Davidson, Etherington & Morris, P.C. He graduated from the University of Virginia Law School in 1974. He is a former co-chair of the Construction Litigation Committee and of the Condemnation, Zoning and Land Use Litigation Committee of the Section of Litigation of the American Bar Association. He specializes in the areas of construction, contract disputes, real estate litigation, commercial litigation and civil litigation. He also has experience in surety bond litigation and personal injury litigation, representing both plaintiffs and defendants.

PHILIP A. ROBERTS, JR., ESQ.

Mr. Roberts graduated from Davidson College in 1963, and the University of Virginia School of Law in 1966. After serving two years in the U. S. Army, he returned to Richmond and has been actively practicing law in the area since 1969. He opened his own office in Chesterfield in 1972. He has formal mediation training and his areas of expertise for arbitration and mediation include insurance issues, personal injury, contract disputes, commercial litigation and all other areas of civil law.

JAMES C. SHANNON, ESQ.

Mr. Shannon graduated the University of Virginia. He served as an early neutral evaluator for the Circuit Court of the City of Richmond. Mr. Shannon is a member of the Virginia State Bar, VADA, VTLA, American Board of Trial Advocates, and the Richmond Bar Association of which he is a past president. He has represented plaintiffs and insurance carriers since 1974 litigating auto, premises liability, personal injury, product liability, and asbestos cases.

THOMAS STARK, IV, ESQ.

Mr. Stark graduated the T.C. Williams School of Law at the University of Richmond. He is a member of Virginia Trial Lawyers Association, Virginia Association of Defense Attorneys, Virginia Bar Association, Richmond Bar Association, and the Virginia State Bar. His experience includes both plaintiff and defense work and his areas of expertise include personal injury, worker's compensation, product liability, and medical malpractice.

THOMAS W. WILLIAMSON, JR., ESQ.

Mr. Williamson graduated VMI and the TC Williams School of Law, University of Richmond. He currently practices as partner in the law firm of Williamson and Levecchia. He is a fellow of the American Trial Lawyers and the International Academy of Trial Lawyers. He is a member of the Virginia State Bar, Virginia Trial Lawyers Association where he served as President 1995-96, American Trial Lawyers, Richmond Bar Association, Richmond Trial Lawyers Association, and John Marshall Inn of Court where he served as president, 1995-96. His areas of expertise include construction disputes, medical malpractice, personal injury, and product liability.